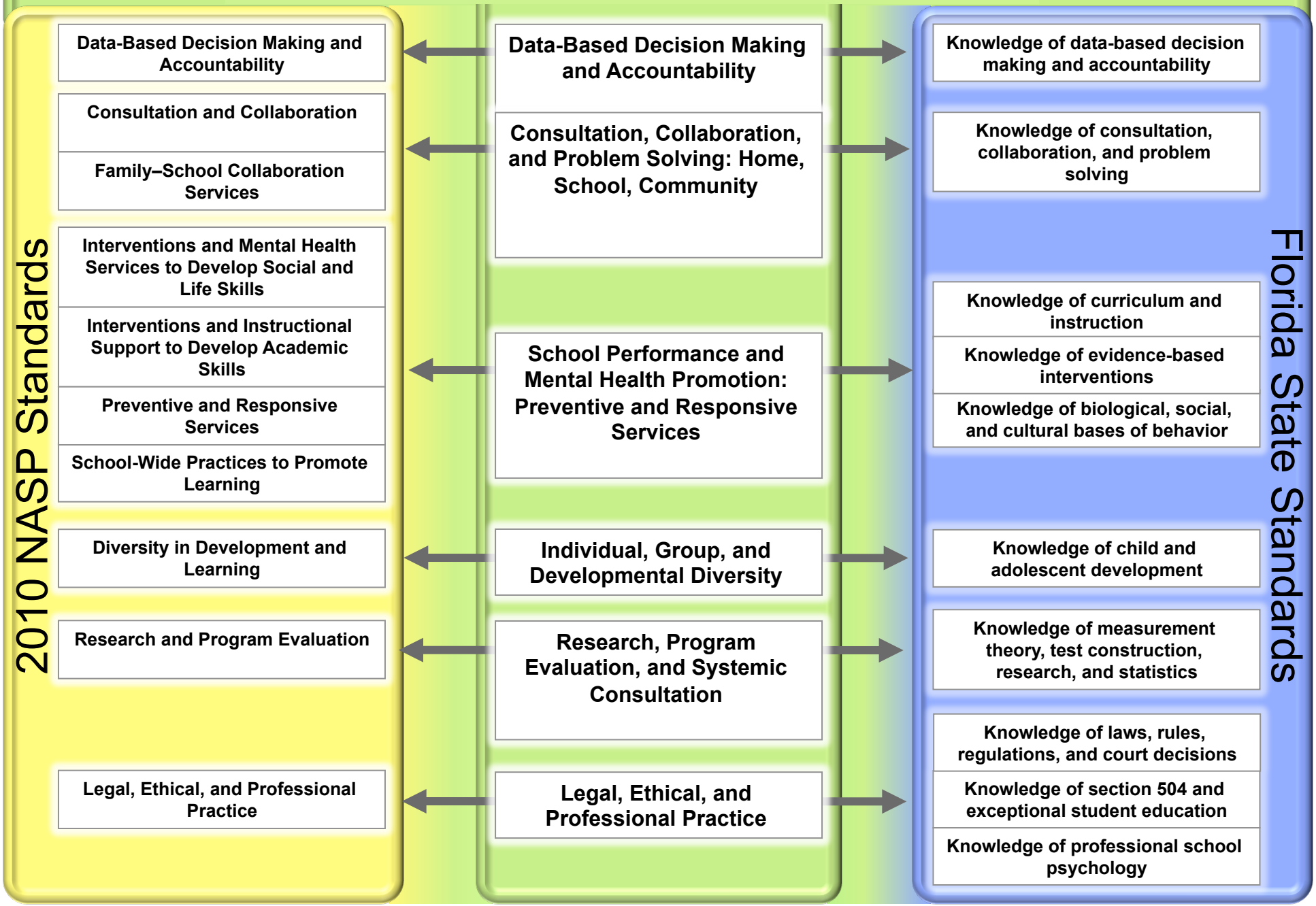FASP Professional Development Plan: Framework