

Florida Association of School Psychologists  
Executive Board Meeting

November 9, 2004  
Sarasota Hyatt

Members Present: Mary Alice Myers, Kip Emery, Freda Reid, Gene Cash, Jenny Pic, Amy Endsley, Gail Patterson, Mark Neely, Josh Lutz, Terry Vaccaro, Clark Dorman, Sarah Valley-Gray, Bob Templeton, Susan Lowrey, Oliver Edwards, Phyllis Walters-Kemp, Troy Radford, Neva Wilson, Melissa Harrison, Michelle Robertson-Shephard, Robert Kelly, Bonnie Helgemo, Judy Merrell, Phil Lazarus, Bernie Bekkers, Denise Bishop,

Guests Present: Bob Cerra, Mike Burleson, Monica Murray, Cristy Penz, Alberto Gamarra, Jeanette Saiz, David Schwartz

Call to Order: The meeting was called to order at 1:15 p.m.

OFFICER REPORTS

President - Mary Alice Myers

Myers welcomed all guests. FASP has just signed contracts with CAMCO and Cerra lobbying firm. She has also been involved with working with Superintendents from around the state because of the hurricanes. They were good about getting in touch to ask for help. Phil Lazarus and Frank Zenere were wonderful with NEAT. Denise Bishop and Myers spoke to the Florida Law Association. Myers thanked everyone for such a wonderful year. She is especially glad about getting the word out on the FCAT, retention, and corporal punishment. Myers gave the President's Award to Judy Merrell. She also thanked Susan Lowrey for the strategic planning she has done.

Past President - Freda Reid

Her report stands. She gave Emery a gift from the Wembley Children for CSFI's grant. She is working on the contract for fall conference. She hasn't found a place yet because rates have gone up significantly. Now she has a possible offer of \$124 in Miami for 2007 on October 29-Nov. 2. We need to start looking at a strategy when we approach hotels. Possibly looking at more than one year deal with hotels or dealing with a particular chain of hotels. Dorman said that at NASP, these issues have been discussed to see if they have a strategy if they have a certain hotel chain that they work with. FASP is getting so large we are running out of options for hotels in our state.

President-Elect - Kip Emery

Emery thanked new board members who showed up today. He presented a gift to Bonnie Helgemo.

Conference Chair - Bonnie Helgemo

Myers thanked her for all of her work. Report stands. Helgemo thanked everyone who responded to her urgent emails. Everything is under control at the moment.

Secretary- Patti Vickers

Report stands

Treasurer - Jenny Pic

The balance sheet and profit loss statement are in the book. With new management company coming in, it has been somewhat difficult and hectic. It will hopefully be straightened out before the next board meeting. There is a plan to build in ladder CDs, five in increments.

#### ACTION ITEMS RELATED TO OFFICER REPORTS

Motion #1 - Move to approve the minutes from the July 2004 executive board meeting.

Motion made by Vickers, seconded by Dorman.

Discussion- none.

Motion passed.

#### REGIONAL REPRESENTATIVE REPORTS

Southwest - Gail Patterson

Patterson completed all her tasks. She reminded other reps that she needs them to go to the Member Outreach table to collect the needs assessment forms.

Northeast - Troy Radford

Report stands. He has contacted Stephanie Al-Otabia for possible workshop and USF for Positive Behavioral Support project.

West Central - Mark Neely

Report stands. Neely reminded the board that he needs help with sign in and sign out for ceu's. There was a discussion about CE Broker. Patterson asked if it could be clarified with ACHA. Neely has a limited number of scantrons, so he needs to know how many we need. He is concerned about the Wednesday and Thursday CEU sessions. Dorman asked if he is manning the table but a member doesn't want the points, will they still need a scantron. Scantrons are

only needed for licensure.

East Central - Josh Lutz

Report stands. Lutz participated with Vaccaro on the NCSP task force.

Southeast - Melissa Harrison

Report stands.

Southwest - Phyllis Walters-Kemp

Report stands.

#### ACTION ITEMS RELATED TO REGIONAL REPRESENTATIVE REPORTS

None

#### STANDING COMMITTEE REPORTS

Registrar - Robert Kelly

Current registration stands at 557.

(Phil Lazarus and Bernie Bekkers entered the meeting).

Newsletter - Judy Merrell

The newsletter is going well, but she is unhappy with the speed of our current printer. She is actively seeking a new printer.

Planning and Development - Susan Lowrey

She passed out folders for additions or changes to the PPP manual. She asked everyone to review it and return it to her. Her report stands as written. She passed out a copy of the needs assessment. She asked that each board member turn in a needs assessment.

#### REGIONAL REPRESENTATIVE REPORTS, CONTINUED

South - Bernie Bekkers

Bekkers did not submit a report, but there have not been many new things. They do have a new Superintendent in Dade County. Superintendent has taken on schools with D and F ratings.

There are 39 such schools in Dade County. The Superintendent is pumping in new resources. School Psychologists will be more heavily integrated into those schools. Emphasis is not so much on evaluations but with intervention strategies. Working with student development teams. Working with teachers and staff with children and their curriculum.

(Denise Bishop entered the meeting.)

About 120 School Psychologists are now under the direct supervision of ESE. They may have services interrupted because of this. Superintendent has taken on the role of reducing referrals to special education. They attached themselves to the comprehensive diagnostic profile to help direct interventions and this is not related to ESE. Myers asked about the video tape on problem solving. Vaccaro said that it is not going to happen throughout the district. Edwards asked if they are moving into a site-based model for the practice of School Psychology. Details have not been worked out at this point. School Psychologists will answer to someone in the regions, probably an ESE person. Reid said they have regions in Duval County, but they have a director who is a School Psychologist. They need the School Psychologist to answer questions in professional conduct manual; they talk about having a Psychologist supervising School Psychologists. We may need to become proactive about this issue. NASP has a position paper about that. We could send that out to Superintendents. Bursleson said that DOE has something in their regulations or job descriptions about Supervisors of Psychologists as a recommendation. Myers asked Bishop to look into that. Bishop said that it is the recommendation. Reid suggested that Orange County should be contacted. Dorman said that it is in the works for Faye Henderson to be supervisor. Lutz said that if it is something that the Superintendent wants information about the site-based model, Osceola County has information that can be shared. It can be looked at as student outcome, role activities, etc.

#### STANDING COMMITTEE REPORTS, CONTINUED

##### Membership - Amy Endsley

Report stands. Numbers have changed. Will have at least 1000 by the time that the conference is over. Edwards asked about the number of FASP members compared to practitioners. A lot of members are students. FASP has 561 regular members currently. Will probably have at least 700 regular members. Edwards asked if we are trying to increase the membership. Yes. We have 240 students currently.

##### Technology - Clark Dorman

Report stands. Came very far under budget. Myers thanked Dorman for helping with the problem-solving link on the webpage. Lane Roosa also has written an article, which is on the web. We now also have the problem solving listserv.

##### Awards - Neva Wilson

Report stands. Passed out the brochure for the awards reception. She thanked Valley-Gray and Reid for their help. Awards ceremony is Wednesday at 7:00 p.m.

### Cultural & Linguistic Diversity - John Paulino

Not in attendance

### Professional Development - Sarah Valley-Gray

She is working on hurricane documents to put on the web. Her students have worked hard on collecting bears on their campus. They have collected 800 animals.

### Administration & Supervision - Bob Templeton

Report stands. There will be a supervisors meeting on Thursday at 3:00 p.m. Afterwards, they will have a joint training and credentialing and supervisors meeting. Many items will be discussed. Intern standardization process has been developed to be fair to students and districts. They are finding that in some areas of the state, the supply and demand is not consistent. They want to create a level playing field. The application process will follow a time table. It will regulate the process more so that interns get a full offering at the same time to help the interns. Myers thanked Templeton and the other supervisors around the state after the hurricanes. Edwards asked everyone to lobby administrators and supervisors to adhere to the model that is to be put in place. What is a way to ensure that this will happen? Can provide a copy of the letter to the administrators who attend the meeting and send via mail to all administrators across the state. Templeton feels that the unfortunate piece is that we don't have anything prohibiting districts from doing this, but hopefully it will be a good faith effort. Saiz said that students need to be aware of this since they are getting told different things during their practicums, etc. Myers asked about the student listserv. It is set up and will be used.

### Training & Credentialing - Oliver Edwards

Report stands. He thanked Templeton for working so well with him.

### Public Policy - Briley Proctor

Not in attendance. Myers reported that Proctor developed a training module for students with public policy. She asked Edwards to share this with trainers. It is already on the website. This is a great way to train students how to meet with legislators. It is under the public policy website.

### Legislative - Gene Cash

Cash is very pleased to have finalized a three-year contract with Cerra Lobbying Group. Bob Cerra made a brief statement. They have worked with CEES and have had joint meetings with Student Services personnel groups. They welcome the opportunity to work with FASP. Cash suggested that board members, especially new ones, should come to the legislative workshop on Weds. He hoped to have legislative platforms, but because of lag time in contract negotiations,

they were not completed. FPA has a new executive director, Connie Galiete. He is in the process of developing a relationship with her. The House and Senate have chosen their conferees, but there is some foot dragging. Conference committee and IDEA reauthorization may be more conservative. Please keep sending letters to Senators and Congressmen. Go to NASP website advocacy action center for letters. It will be updated very soon so new legislators will receive it. There has been success at the federal level on suicide prevention. The Garrett Smith Bill was passed by both houses. It is named after a Senator's son. Provision is to provide \$86 million for suicide prevention in the schools, including colleges and universities. Try to get districts to apply for this grant money. Hopefully grant money will be seen as a project that is worthwhile. Question asked about the application. Cash will provide information as he gets it. Nova and USF produced a youth suicide prevention guide, which is available free online. We are in the process of paying our CEES dues. He would like us to continue to pay \$300. Good news about the critical shortage funding. Legislators last year gave about \$1.7 million. DOE has asked for \$8.6 million. We need to continue to support that. Letters from us need to go to Governor Bush immediately before Thanksgiving. The \$8.6 didn't specify scholarship, loan reimbursement, or grants to universities. Politics of it is that the budget request went out before the presidential election. This may change once the Governor looks at the budget. He would like to see us hold on to half or one-quarter. Myers asked about the NCLB Improvement act. Cash doesn't know if that has a good chance of passing or not. DOE hasn't released their legislative priorities yet, which are expected in December. One initiative is from state level and Miami-Dade effort with the program from their new Superintendent. Great deal of emphasis on improving the professional development for school administrators. There will be many different components to the training. Lots of state or federal money will be spent on this training. We need to make sure that we are plugged in to the appropriate curriculum. As it hits the streets, we need to be proactive in making sure we are involved. Whether we go to more site-based program or not, we need to make sure principals are well informed. Vaccaro said that the Dade budget does not include curriculum for Student Services personnel. The University of Miami has the contract and they don't have a lot of Student Services related activities going on.

Cash discussed the FCAT and the opportunity we have for this year because of the hurricanes. He also discussed the NCSB and the possible opportunity we have to link with the Republican initiative. FCAT has a number of different advocacy groups to look at waivers for state accountability system. They are looking at third grade retention and 12<sup>th</sup> grade diploma. Also looking at waivers because of the hurricanes. Leadership is going to have to address the one year waivers. Other groups are trying to suspend school recognition and school grading for a year, especially when students are adversely affected because of the disruptions. It is a definite possibility for this year. We will have to work for this. As far as NCSP, in the short term, we are running up a steep hill. Legislature just last year changed their excellent teaching standards. They recognized another group called AVC. It is an internet-based testing program that teachers go through, which is far below what the national board of teaching standards was providing. There's a possibility that we will also be recognized. Pure money of excellent teaching program is about \$8000 a year for up to 10 years. It is possible we could look at trying to break into this new group and see if they will develop a program for us. Cash feels it is worth politically trying this. We may be able to get our members into the excellent teaching program to get this funding. Last May, this group was included in a bill that allows DOE to recognize them. Once DOE recognizes them, participants in that program can participate in the excellent teacher program.

We can't qualify under the law. It is required under national board of teaching certification. Lazarus said that Oklahoma got funding for NCSP exam by tying it in to critical shortage. It was also paired up with speech/language pathologists. We need to promote this through the districts to try to plug us in to the current system. Dorman asked if the Super NCSP is still on hold. Yes, it is. We will explore the AVC group to see if they will include us. There are some potential down sides to this.

#### NASP Delegate - Gene Cash

Myers is thrilled to announce that Cash is a finalist for NASP president. There is another candidate, Carl DeMartino from Pennsylvania. The NASP conference is scheduled for March 29-April 2 in Atlanta. Start making plans now. SE regional meeting in New Orleans was a few weeks ago. The theme was "Will to Govern Well." They received information on how to organize and carry out effective governance for organizations. State sharing was very interesting. The way in which Texas organizes their conference is interesting. They are taking all handouts and giving them to all participants on CD's, which is very cost effective.

National School Psychology week is this week. It is designed to promote awareness in our schools. Cash will have posters available at the NASP table. The next NASP Executive Council meeting, which is the policy recommending body, will be meeting in January. Cash asked for input to take to NASP. He needs to know by no later than middle of December. Lutz asked about overhauling for NCSP. It is in the process. The criteria have been made somewhat more difficult. It includes a review of a nontraditional assessment case. It may help us to have equivalent to national teacher certification. For those who were but are no longer certified, there is a one time offer for amnesty between now and January 1st. A person can get back in with grandfathering. People applying as of today would be required to use the new criteria. Nontraditional assessment was specified. Criteria for new NCSP are already on website. Lazarus asked about private practice licensure exam if it is being used for NCSP. Licensure is \$600 and NCSP is \$660.

We will be making a donation to NASP's CSFI auction. Donation will be a \$300 gift certificate from Sax Fifth Avenue. "Members Only" section has now instituted e-communities, which are like a bulletin board listserv. It will provide notification of new items, but you have to join the e-community. Click on global preferences to sign up. Asked if anyone has anything to post on Florida's e-community. You can sign up for other state's communities, as well. GPR award for NASP needs to be done. Mike Curtis got the lifetime achievement award last year. One nomination is for the Special Friend of Children award, which is given to someone at the state and national level who has made an impact on children's issues. It has to be someone who is not a School Psychologist, usually legislative. GPR gives several Certificates of Appreciation for their dedication for legislative and advocacy efforts. Clark Dorman received one recently. Cash asked for suggestions. People like Freda Reid, Mary Alice Myers, Lori Glassman, and others are possible candidates. People as possibilities for Special Friend of Children award may be retiring Senator Bob Graham or Debbie Wasserman Schultz, and the retiring member Peter Deutsch. Reid would like to nominate Myers for Certificate of Appreciation. Debbie Wasserman Schultz was nominated for Special Friend of Children. Cash asked for volunteers to write letters of recommendations for each nominee.

## DOE - Denise Bishop

Bishop will be doing a DOE update tomorrow at the conference. State Board of Education rules are passed and adopted. Implementation should be taking place now within districts. Districts need to be on board with all the rules. Biggest one that affects School Psychologists is rule 6a-6.0331. DOE has technical assistance briefs that go along with each adopted rule for q & a for expectations of implementation. There has been a memo that went out for counseling and related services for students with disabilities. Any student who is identified as SED must have counseling as a related service on their IEP. Other agencies have been providing these services, but schools have not been including them in the IEP. It now has to be on the IEP. Students identified EH or other disabilities may have it on their IEP if it is part of their LRE. These issues need to be considered very seriously at the staffings.

READ Initiative with tier 1, 2, 3 for third grade students and rigorous reading requirement at middle school documents are going to be baseline data and way to monitor progress and response to intervention. Dorman asked how this is going to be monitored through the state. Bishop doesn't know, but there is a plan that has to be submitted to DOE. Will the state monitor individual schools or districts? There has been no monitoring of AIPs, so it may not happen with the tiers either. There are reporting requirements that go to the state. Three TAPS that have been written will be included as a draft in her presentation. One is on the use of partial scores, nonverbal intelligence, and assessment of adaptive behavior. SP&P manual from the state has relevant information about the list of approved assessment tools. Misconception is that you can't use a test if it is not on the list. There are several that are not on the list, but are reliable and can be used. Edwards asked about Part B and C assessments. His understanding is that there are a limited number of tools that can be used. That is true, but Bishop will need to find out more information. Myers asked Bishop to share the state's commitment to problem solving initiative. It is on a fast track for funding. May be looking at a 4-5 year plan for implementation. Will look at goals, staffing, two clearing house centers (technology-based and library of evidence-based interventions tied to specific deficiencies). This is regardless of what happens with IDEA reauthorization. Are there good opportunities for increasing the numbers of School Psychologists in regards to SED students who require counseling? Yes. Memo doesn't specify School Psychologists. They didn't want the implication to be that School Psychologists were the only ones to provide this service. Feels it is important to market ourselves to provide alternative services. This will be defined at a district level. Letter went out October 15 and we have to provide this service now. It would help School Psychology programs to provide students with these experiences with counseling SED students. People in charge of state improvement grants have focused on ESE teachers, but she told them that School Psychologists are also in a critical shortage area. They provide grants for pre-service workshops for training programs. This is just in the beginning process. The state is also talking about RTI, which needs to be addressed in programs.

## Private Practice - Phil Lazarus

Report stands. He thanked his committee. Myers thanked him again for his help with the hurricanes. He will be monitoring a session on the response to the hurricanes. Bishop

mentioned that in terms of School Psychologists' response, there were many in DOE who were very impressed. Burluson stated that Frank Zenere did make it to Pensacola, where there were a lot of community agencies involved.

#### Ethics & Standards of Practice - Bonnie Engel

Not in attendance.

#### Research - Terry Vaccaro

They did not have anyone apply for award this year. We need to get this information out early next year. He was asked to put together a task force for NCSP. He thanked Lutz and several School Psychologists from Dade County for their help with the task force. He passed around a draft of the task force results. They found out what exists for NCSP around the country, in Florida, and national board for professional teaching standards and our reciprocity. Found that of four states that tried to influence legislators, all four were successful - Oklahoma, Louisiana, Nevada, and Georgia. Their platform was projected shortages of School Psychologists in their states and recruitment. Florida is listed as having reciprocity, but you have to take the state content test for School Psychologists. Counselors in 2002 were added to the list with Media Specialists of non-classroom teachers who are receiving extra funds for national certification. Vaccaro believes that there are School Psychologists who are getting more funding for NCSP. He recommended an approach for FASP. We need to pursue state legislation. The task force feels that the national and state test should be the same. FASP should not be included in national teacher's board since they should not be allowed to certify School Psychologists. Would we want to try to work through NASP? There is room in Florida for local districts to try their school boards out. Feels we should also look at a listserv for a level of support from FASP. Radford asked about Counselor and Media Specialist requirements, which are very similar to teachers. One major difference between our credential and national boards is that teachers are not recognized right out of school but are recognized more on their training. NASP position was that it was an entry-level credential. If this is something we want to pursue legislatively, we need to talk with Counselors. We might want to look at their legislative strategy. Counselors got the national boards to add a subject area. They didn't change the law and DOE didn't want to fight the battle again. Burluson asked Vaccaro if there is any thought to including School Social Workers. No. It may not be our role to do this as a state organization. We are making a recommendation from our state organization when we really can't do that. We have most of the work done for Social Workers already. In Broward County, School Psychologists can go for an award for excellence for more funds. The belief is that it occurs for three years of funding. School Psychologists have come under some umbrellas of teacher education programs. There are a small number of Colleges of Education that are NCATE accredited and/or NASP accredited. Lazarus agrees it should be done at the national level.

#### ACTION ITEMS RELATED TO STANDING COMMITTEE REPORTS

Motion #2 - Motion that FASP increase its CEES dues for the 2004-2005 fiscal year to \$500 from \$300, the balance to come from the Legislative budget.

Motion made by Cash, seconded by Walters-Kemp.

Discussion: is this for one year? Yes. Bishop asked why we are doing this. CEES has been very helpful to us, and they have appealed to organizations to increase their dues.

Motion passed.

Motion #3 - Move that FASP nominate Mary Alice Myers for the NASP GPR Certificate of Appreciation award for 2004-2005.

Motion made by Cash, seconded by Reid.

Discussion: none.

Motion passed.

Motion #4 - Move that FASP nominate Representative Debbie Wasserman Schultz for the NASP Special Friend of Children award for the 2004-2005 year.

Motion made by Cash, seconded by Vaccaro.

No discussion.

Motion passed.

Cash asked for volunteers to write letters of recommendation for both nominees. Dorman, Reid, and Emery volunteered to write letters for the Certificate of Appreciation award. Vaccaro, Lazarus, and Myers volunteered to write letters for the Special Friend of Children award.

## TRANSITION MEETING

### SPECIAL COMMITTEE REPORTS

Interest Group Chair - Michelle Robertson-Shephard

Report stands. There is an interest group luncheon tomorrow. Myers thanked her for the FASP Flash. She asked the board to check contact information.

Student Delegate - Joni Mason

Not in attendance. Saiz spoke for her. Student event will be at the Tropics tomorrow at 9:00 p.m. There is a Yahoo listserv for students. They have drafted a survey for students.

Children's Services - Kip Emery

It has been an extremely busy year. They have sent out \$12,000 in grants. We will probably have over 1000 teddy bears. He was on the receiving side from NASP for Charlotte County kids. Bekkers asked if the emergency grants were all hurricane related. Yes. Lutz thanked CSFI for his emergency grant.

ACTION ITEMS RELATED TO SPECIAL COMMITTEE REPORTS

None

OLD BUSINESS

None

NEW BUSINESS

Emery discussed his new board packet. Mileage reimbursement has been changed to 37.5 cents per mile. He introduced the board for 2004-05.

Motion #5 - Move that the 2004-2005 FASP Executive Board as presented be approved.

Made by Emery, seconded by Lutz

Discussion: none.

Motion passed.

Motion #6 - Move that the 2004-2005 Ethics and Standards committee be composed of the following persons: Philip Lazarus, Kathy Leighton, and Freda Reid, chair.

Made by Reid, seconded by Dorman.

Discussion: none.

Motion passed.

ADJOURNMENT

The meeting was adjourned at 5:20 p.m.

Respectfully submitted by Patti Vickers, Secretary

MOTION SUMMARY  
NOVEMBER 2004 EXECUTIVE BOARD MEETING

Motion #1 - Move to approve the minutes from the July 2004 executive board meeting.

Motion made by Vickers, seconded by Dorman.

Motion passed.

Motion #2 - Motion that FASP increase its CEES dues for the 2004-2005 fiscal year to \$500 from \$300, the balance to come from the Legislative budget.

Motion made by Cash, seconded by Walters-Kemp.

Motion passed.

Motion #3 - Move that FASP nominate Mary Alice Myers for the NASP GPR Certificate of Appreciation award for 2004-2005.

Motion made by Cash, seconded by Reid.

Motion passed.

Motion #4 - Move that FASP nominate Representative Debbie Wasserman Schultz for the NASP Special Friend of Children award for the 2004-2005 year.

Motion made by Cash, seconded by Vaccaro.

Motion passed.

Motion #5 - Move that the 2004-2005 FASP Executive Board as presented be approved.

Made by Emery, seconded by Lutz.

Motion passed.

Motion #6 - Move that the 2004-2005 Ethics and Standards committee be composed of the following persons: Philip Lazarus, Kathy Leighton, and Freda Reid, chair.

Made by Reid, seconded by Dorman.

Motion passed.