



February 14, 2023

Dear Hyatt Corporation:

The Florida Association of School Psychologists (FASP) stands with the National Association of School Psychologists (NASP) in acknowledging that a totally unacceptable and harmful incident occurred Wednesday, February 8, 2023, at the Hyatt Regency Denver at the Colorado Convention Center, which directly affected NASP President Dr. Celeste Malone; her friends, colleagues, and family; and by extension, the Black community. The actions of hotel security are antithetical to NASP's values and commitment to working to end racism and discrimination and being a welcoming, safe space for all marginalized people. The actions on February 8, 2023, also contradict Hyatt's commitment to a "World of Care" and vision to advance initiatives related to diversity, equity, and inclusion. As indicated on your website, "We are committed to advancing diversity, equity and inclusion and, when we have not lived up to our own expectations, we hold ourselves urgently accountable to do better."

FASP acknowledges the written apology offered by the general manager of the Hyatt Regency Denver, six days after the incident occurred and after many school psychology organizations nationwide and FASP school psychologists demanded restorative action. We are pleased that you honored Dr. Malone and NASP's request for reparations. Our organization will be monitoring the follow-up to ensure that the Hyatt Corporation is putting forth honest and strong efforts to live up to your promises and your "World of Care" commitment. We will not consider working with the Hyatt Corporation without proof that restorative actions have been taken.

FASP is resolute in our social justice efforts and committed to sustaining a fair and equitable society in which each person and all groups are valued and affirmed.

Sincerely,

A handwritten signature in black ink that reads "Paula Lewis".

Paula Lewis, Ed.D.
President
fasppres@gmail.com

A handwritten signature in black ink that reads "Alicia Scott".

Alicia Scott, Ph.D.
President-Elect
fasppresidentelect@gmail.com

A handwritten signature in black ink that reads "Monica Ogan".

Monica Ogan, Ph.D.
NASP Delegate – FL
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