

The Florida Association of School Psychologists (FASP) is committed to a policy of nondiscrimination that recognizes and values the dignity and worth of every person. FASP promotes equal opportunity, acceptance and respect for all individuals regardless of gender, age, race, ethnicity, religion, military status, marital status, socioeconomic status, sexual orientation, gender identity, gender expression, immigration status, primary language, language proficiency, disability, cognitive ability, political affiliation, health condition, personal background or ANY other differing characteristic. FASP firmly opposes the unjust or prejudicial treatment of people based on differences and will not be affiliated with ANY form of hurtful or harmful discrimination.

Consistent with the values and standards of FASP, it is the policy of the association that:

- FASP will not engage in or condone ANY discriminatory policies or actions against ANY person. FASP firmly believes that all policies should support inclusion of all people regardless of differing characteristics. FASP supports policies and actions that ensure equal opportunity and fairness in all settings.
- FASP promotes education that fosters awareness of how diversity factors may influence children of all ages. FASP supports policies and actions that are inclusive and accepting of ALL children.
- FASP works to correct discriminatory policies or practices that adversely affect students, parents or colleagues. FASP works to ensure that no one is denied their legal rights due to discrimination.
- FASP advocates for all children to have equal opportunity to access all school-related programs and for all children to have access to a full range of school psychological services.
- FASP supports programs that increase diversity awareness and appreciation among students, parents and educators.
- FASP does not condone any form of school violence including threats, teasing, and verbal attacks, cyberbullying, hate crimes, or any other bullying behavior against any individual.

FASP's nondiscrimination policy is used to communicate the association's position and to advocate for nondiscriminatory practices by FASP as an organization and by all individuals. It is the foundation for implementing procedures within the association that guide initiatives and activities of FASP governance. This policy aligns with FASP's mission to advocate for the mental health and educational development of Florida's children, youth, and families and to advance school psychology in the state of Florida for the benefit of all students.