

Motions for 2023-2024

Prepared by Susan Hatcher, Secretary

January 2024

Motion for Consideration: Joe moves to approve the proposed contract to hold Annual Conference 2024 at the World Golf Village Renaissance St. Augustine Resort the week of Nov. 11, 2024. Sheytophilia seconded the motion.

Key differences from the original contract:

- Changes:
 - Food and beverage minimum is reduced to \$25,000 (from \$32,000)
 - FASP-booked rooms (e.g., president, president-elect, AC chair and applicable committee members) room list is due 10 days out (rather than at the room block deadline)
 - Only first deposit required (\$3,000). All other deposits will be waived when our direct bill application is approved
 - Room block deadline changed from 09/29/24 to 10/13/24
 - The request for flight arrivals for the group was removed
- Additions
 - 10% off published menu items
 - Three rooms and meeting space for a site visit
 - Complementary valet parking for three vehicles during the conference

The final tally was 16 in favor and 1 abstention. Votes received from 17 board members:

Donna Berghauser, Gene Cash, Austin Cole, Shey Cunha, Jamie Donnelly, Rachel Fidler, Liz French, Krista Greenfield, Susan Hatcher, Niekema Hudson, Iryna Kasi, Dena Landry, Joseph Latimer, Sarah Lawson, Lara Manalo, Rochelle Poole, Amy Randell

February 2024

Proposed Motion for Consideration - to allow the FASP logo to be included on the Equality Florida legislative update lunch and learn flier and to share the webinar opportunity with our members.

Nicole DeLaCruz from Equality Florida reached out to the state association presidents, asking us to partner on a legislative update "lunch and learn." The Florida chapter of the National Association of Social Workers asked Equality Florida to "provide the space to discuss key bills (the good and the bad), dive deeper into the mental health implications of specific legislation and provide action items to get folks involved with continued advocacy." The webinar will likely be held on February 22nd from 1:00-2:00.

Nicole wants to broaden the opportunity and include more state associations. The request is for the FASP logo to be included on the flier and that we promote it among our members. There is no cost for FASP, and we are not responsible for anything other than sending the opportunity to our members.

This is a time-sensitive request. I have to have an answer to Nicole on Tuesday evening. As a result, I'm posting the information and asking if someone would like to put forth the following (feel free to edit) - *"I move to allow the FASP logo to be included on the Equality Florida legislative update lunch and learn flier and to share the webinar opportunity with our members."*

The motion passed with 100% voting in favor.

Gene moved to approve the following members of the Ethics and Standards of Practice Committee: Nick Cutro, Phil Lazarus, Paula Lewis, Andy Pham, Freda Reid, and Sarah Valley-Gray. The motion will have no financial impact and no impact on the PPP Manual. Monica Oganese seconded the motion. The motion was passed unanimously.

Proposed motion – to approve the workgroups outlined in Alicia's [Proposed Work Groups memo](#) to the board on 01/28/24. I am recommending the following work groups for our term together: Policies & Procedures, Website, Strategic Planning, Membership, Position Statements, and Finance. See below for an outline of work group objectives and related work product expectations.

Susan Hatcher moved to approve the revised workgroups as outlined in the memo and Joe Latimer seconded the motion. It was approved by the board unanimously.

Amy Randell moved to add Alicia Scott and Joe Latimer to the Bank of America account and to remove Marguerite Overstreet, former treasurer. Monica Oganese seconded the motion. It passed the board unanimously.

Proposed Motion for Consideration - to approve organizational comments for the APA MLA revision public comment period

As shared via email, APA has begun the process of revising their Model Licensure Act (MLA), which represents their guidance for regulating the use of the title 'psychologist' and licensure of psychologists. It is imperative that school psychologists advocate for our continued inclusion in the MLA language, and I think it adheres to FASP's mission to submit organizational comments. There would be no impact on the budget.

Susan Hatcher moved to approve the organizational comments for the APA MLA revision. Austin Cole seconded it. The motion passed with 15 in favor and 1 abstention.

Proposed Motion for Consideration - to hold Summer Institute 2024 on June 27-28 in a virtual format

Donna Berghauser moved to hold Summer Institute 2024 on June 27-28 in a virtual format. Juliana Stolz seconded. This motion is intended to allow us to "save the date" for the Summer Institute. The survey we did was almost evenly split between people wanting SI to do virtual vs. in-person, with a slight edge to virtual. Given the costs associated with an in-person event, the recommendation is to have it in a virtual format.

The motion passed with 15 in favor and 1 abstention.

Proposed Motion for Consideration - Closing 23-24 Budget

The finance committee moved to 1) shift monies as shared during the February board meeting and as described in the "Final Budget Closing Info 23-24" document to balance and finalize the 23-24 budget and 2) to approve the final and balanced budget for the 2023-2024 budget year as discussed during the February board meeting. Because the motion comes from a committee, it does not need a second.

In summary, during the 23-24 fiscal year FASP made \$136028.91 in revenue and spent \$193630.67 for a shortfall of \$57601.76. \$57601.76 was moved from reserves to balance the budget.

Passed with 16 votes in favor and none opposed

March 2024

- **Workgroups**
 - **Proposed motion – to approve the workgroup assignments-Gene Cash moved to approve the workgroups as presented. Joe Latimer seconded the motion, and the motion was passed unanimously. The workgroups are expected to start meeting in the coming weeks.**
 - **Strategic Planning**
 - Alicia Scott, chair
 - Sarah Valley-Gray
 - Paula Lewis
 - Joe Latimer
 - Rachel Fidler
 - Krista Greenfield
 - **Position Statements**
 - Austin Cole, chair
 - Gene Cash
 - Liz French
 - Lara Manalo
 - Valerie Buckley
 - **Membership**
 - Jamie Donnelly, chair

- Alexis Davis
 - Sharon Bartels-Wheelless
 - Joan Kappus
 - Sheytophia Cunha
- Policies & Procedures
 - Donna Berghauser, chair
 - Sarah Lawson
 - Juliana Stolz
 - Amy Randell
 - Rochelle Poole
 - Website
 - Susan Hatcher, chair
 - Iryna Kasi
 - Niekema Hudson
 - Dena Landry
 - Finance (as currently outlined in the PPP)
 - Amy Randell, chair
 - Alicia Scott, president
 - Joe Latimer, president-elect
 - Paula Lewis, past president
 - Susan Hatcher, secretary
 - Donna Berghauser, planning & development chair
 - Austin Cole, public policy & professional relations chair
 - **The Professional Development committee proposes increasing the fees for the Summer Institute. Fees have been in place since 2016. The motion to change the fee structure (listed in red) was seconded by Joan Kappus and passed unanimously.**

- Current fees outlined in the PPP (p. 27):

	Pre-Registered	On-Site
Member	\$175	\$200
Non-Member	\$300	\$325
Student	\$50	\$75
Early Career/Retired	\$130	\$150

- Proposed fees for 2024:

	Fee As amended	
Member	\$200	\$180
Non-Member	\$325	\$300
Student	\$50	\$50

Early Career/Retired	\$150	\$145
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April 2024

The Public Policy & Professional Relations committee moves to offer free CEs for the Spring Legislative Update webinar on May 8, 2024. No second is needed as the motion comes from a committee.

Motion passed unanimously.

May 2024

Motion for Consideration - To implement the recommended fee structure for job postings on the website for non-educational entities

FASP's currently provides free job postings (on the website) for educational institutions (e.g., school systems, universities). We do not have information about for-profit businesses. We were approached about adding a job posting for someone's private practice. The Finance Committee has discussed it and looked at what other groups charge.

The Finance Committee moves to implement the following fee structure for job postings on the website for non-educational entities:

Members

Non-Members

60 Days

\$50

\$70

90 Days

\$70

\$100

Because the motion comes from a committee, no second is needed. The motion passed unanimously.

August 2024

- Proposed Annual Conference Registration Fees-discussed and motion passed unanimously.

Wednesday & Thursday	Current	Proposed	Increase
members	\$ 175.00	\$ 225.00	\$ 50.00
nonmembers	\$ 300.00	\$ 350.00	\$ 50.00
early career/retired	\$ 130.00	\$ 165.00	\$ 35.00

graduate students	\$ 60.00	\$ 80.00	\$ 20.00
Wednesday - Friday	Current	Proposed	Increase
members	\$ 250.00	\$ 300.00	\$ 50.00
nonmembers	\$ 400.00	\$ 450.00	\$ 50.00
early career/retired	\$ 190.00	\$ 225.00	\$ 35.00
graduate students	\$ 90.00	\$ 110.00	\$ 20.00
Friday Only	Current	Proposed	Increase
members	\$ 75.00	\$ 125.00	\$ 50.00
nonmembers	\$ 100.00	\$ 150.00	\$ 50.00
early career/retired	\$ 60.00	\$ 95.00	\$ 35.00
graduate students	\$ 30.00	\$ 50.00	\$ 20.00

- Proposed FASP Considerations for Position statement about using third party providers passed with 16 votes and 2 abstentions.

September 2024

MOTION 1 - The Research Committee moves to allow access to the FASP membership database by Tatianna Zambrano (a graduate student at the University of Florida) to solicit research participants for a study. The study is titled "Evaluating the Impact of the ADOS-2 on District-Level Prevalence Rates." The study's purpose is s to gain a deeper understanding of the evaluation processes used by school psychologists for students suspected of having autism spectrum disorder (ASD). Participants in the study will be asked to complete a survey that explores their familiarity with ASD eligibility criteria and the specific assessment tools their district employs to meet the requirements outlined in section (c)(1) of the IDEA eligibility criteria for ASD. They would like to disseminate their survey to the FASP members. There is no impact on the budget.

Motion passed unanimously

MOTION 2 - The Research Committee moves to allow access to the FASP membership database by Ciara Thomas (a graduate student at Indiana University Bloomington) to solicit research participants for a study. The study is titled "School Psychologists' Autism Assessment Practices." The purpose of this study is to provide an update on school psychologists' current AU assessment practices, prospectively informing graduate training needs by highlighting gaps in practitioners' skills and knowledge. The study aims to shed light on disparities in autistic student access to school services and promote system-and-individual-level changes needed to reduce disparities. There is no impact on the budget.

Motion passed unanimously

The PPP Workgroup moves to adopt the changes proposed in the document *Proposed PPP Changes 2024-08-13.docx* (see Teams Folder – Executive Board 2023-2024 > Meetings > 2024-09-10 Board Meeting) which was shared with the board on the August 2024 call

Motion passed unanimously

November 2024

Austin presented a motion for the 2025 Legislative Platform which is listed as follows:

Increase Access to Mental and Behavioral Health

Nearly 6 students in each classroom report significant sadness or anxiety. FASP supports legislation that promotes access to preventative and responsive student mental health services in schools that are implemented by certified and licensed professionals (school psychologists, counselors, and social workers).

Recognize School Psychology as a Critical Shortage Area

Because Florida faces a shortage of school psychologists at a current ratio of 1 psychologist to 2,000 students (the National Association of School Psychologists recommends 1 to 500), FASP advocates for recruitment incentives, including paid internships, competitive salaries, and loan forgiveness to address the critical shortage and meet student needs.

Increase Implementation of Effective School -Wide Discipline Policies and Practices

FASP advocates for increasing the use of proactive and supportive behavioral interventions. School psychologists are highly trained in strategies such as Positive Behavioral Supports to intervene to improve student behavior, reduce exclusionary discipline' and improve academic outcomes and campus safety. FASP opposes the use of suspension and expulsion, except in cases where student and staff safety and welfare are concerned' and the invalidated practice of corporal punishment.

Address Data Elements Related to School-Initiated Baker Acts

FASP advocates for schools to report additional data on Baker Acts, such as race, grade, gender, and disability status, for greater transparency and support. FASP also advocates for school psychologists to be authorized to initiate Baker Acts in response to student crises.

Support Policies and Legislation Which Affirm the Rights of ALL of Florida 's Student

FASP supports educational equity and rights for ALL students and opposes policies that discriminate against individuals based on race, gender identity, or any other factor.

The motion was presented by Austin, seconded and passed unanimously.

LGBTQ+ Updated Guidance Document (Addendum to "FASP's Guidance on Supporting LGBTQ+ Youth Following the Passage of Recent Legislation" from August 13, 2022)

Joe moved to approve, and Joan seconded the motion. Motion approved.

- **Committee chairs for board approval: Approved Unanimously**

- Admin & Supervision: Sharon Bartels-Wheelless
- Awards: Rochelle Poole
- Continuing Education (CE): Vacant
- Annual Conference: Vacant
- Diversity & Social Justice: Tamishea Hinton
- Ethics and Standards of Practice: Gene Cash
- Historian: Vacant
- Newsletter / Private Practice: Niekema Hudson
- Planning and Development: Donna Berghauser
- Professional Development: Shey Cuhna
- Public Policy & Professional Relations: Austin Cole
- Research: Iryna Kasi
- Training & Credentialing: Sarah Lawson
- Interest Groups: Vacant
- Public & Media Relations: Vacant
- Mental Health & Crisis: Vacant